



ESS & CSS Responsible Sourcing Policy

European Spice Services NV and China Spice Services Ltd specialize in procuring and distributing food-safe, traceable, and sustainably sourced deh. vegetables, spices, and herbs directly from their origins.

We are dedicated to supporting the United Nations Sustainable Development Goals by offering high-quality products, innovative supply chain solutions, and comprehensive product and market expertise, with sustainability at the heart of our business model.

Our commitment to responsible business practices ensures that our operations positively impact the people and environment connected to them. Our 2030 Sustainability Strategy outlines the vision we strive for, enabling us to maintain the appropriate focus and collaborate transparently and accountably with all stakeholders.

Our strategy encompasses three core pillars (People & Communities, Environment & Planet, and Products & Value Chain) and a set of guiding values that drive our operations and relationships with partners.

This Responsible Sourcing Policy details the ethical principles and supply requirements for suppliers and manufacturers seeking to partner with ESS and/or CSS. Any supplier wishing to establish or expand business relations with us must adhere to the following:

1. Deliver our products in accordance with the product specification sheet (MSDS) provided by ESS/CSS and respect the conditions established in purchasing contracts.
2. Guarantee food-safety and integral material production at country of origin, in accordance with our [Quality and Supply Chain Management Policy](#).
3. Commit to uphold and promote our principles and values regarding: Business practices Labour, working conditions and environment, as outlined in our [Supplier code of conduct](#).
4. Advance environmental action throughout the supply chain, in accordance with the key performance areas (KPA's) established in our [Environmental Policy](#).
5. Guarantee the required standards for the transportation and delivery of our products, in accordance to our [Supply chain optimization guide](#).
6. Commit to having clear and transparent communication with ESS/CSS and, where necessary, report any concern or misconduct using various communication channels available.

The ESS - CSS reporting mechanism can be accessed from the ESS Website -[Report-a-concern-https://spices.be/home/sustainability/report-a-concern/-](#) and/or the email ombudsdienst@spices.be.

european spice services

food safe herbs & spices from source country

china spice services

food safe AD & FD vegetables and spices from source country